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**GOVERNMENT OF THE PUNJAB  
LAW AND PARLIAMENTARY AFFAIRS DEPARTMENT**

**NOTIFICATION  
(178 of 2024)**

**06 DECEMBER 2024**

Notification No. FD.SR-III-4-244/2023(B), dated 02.12.2024 issued by the Finance Department, is hereby published in the Punjab Gazette (Extraordinary) for general information:



**"GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT**

Dated: Lahore, the 2<sup>nd</sup> December, 2024

**NOTIFICATION**

**NO.FD.SR-III-4-244/2023(B).** In exercise of the powers conferred under Section 23 of the Punjab Civil Servants Act, 1974(VIII of 1974), Governor of the Punjab is pleased to make the following amendments in the Punjab Civil Services Pension Rules, with immediate effect:

**AMENDMENT**

**In the Punjab Civil Services Pension Rules:**

**1. In CHAPTER IV- AMOUNT OF ORDINARY PENSIONS:**

**a) in Section II - Amount of Full PENSION, in rule 4.4:**

**(i) in sub-rule(1):**

**i. after the existing proviso, the following shall be inserted:**

“provided further that in case of voluntary retirement, the following reduction factor shall be applicable:

<b>REDUCTION FACTOR BY RETIREMENT AGE</b>	
59 years	2%
58 years	4%
57 years	6%
56 years	8%
55 years	10%

Provided also that the gross pension shall be calculated on the following formula:

‘Average basic pay as defined in sub-rule (4) x length of service (maximum 30 years) x 7/300’

Provided also that annual pension increase shall be granted at the rate of 50% of the adhoc relief allowance sanctioned for the respective financial year.”;

**(ii) sub-rules (2) and (3) shall be omitted; and**

**(iii) for sub-rule (4), the following shall be substituted:**

- “(4) The last 03 years average basic pay, including personal pay, of the Government servant starting from first day of July of last 03 years prior to retirement shall be considered for pension calculation.

Note (1): Service in autonomous or semi-autonomous body - The pay drawn by a Government servant in an autonomous or semi-autonomous body, the authorized capital of which is wholly subscribed by the Federal and / or a Provincial Government, in a post,

appointment to which is, by law, required to be made and the salary or which is required to be fixed by the Federal or Provincial Government, shall be treated as pay drawn in Government service.

Note (2): The term "pay" does not include the pay drawn by a Government servant in Foreign Service or additional pay for performance of additional duties of another post"; and

b) in **SECTION III-C- FAMILY PENSION**, in rule 4.10:

(i) for sub-rules (1) to (6), the following shall be substituted:

"(1) A family pension sanctioned under this rule shall be restricted to the extent of spouse for a period of 10 years or till re-marriage, whichever is earlier:

Provided that in case of an issueless spouse, family pension shall be allowed for life or till re-marriage:

Provided further that in case a Government servant had more than one wife, the pension shall be divided equally among the widows"; and

(ii) the existing sub-rules (7) and (8) shall be re-numbered as (2) and (3) respectively.

2. In **CHAPTER VIII - COMMUTATION OF CIVIL PENSIONS**, in rule 8.1, for the words "one half", the expression "25%" shall be substituted.

**SECRETARY**

GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT"

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**(MUHAMMAD ASIF BALAL LODHI)**

**SECRETARY**

Government of the Punjab  
Law and Parliamentary Affairs Department